

Item:

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Report to Partnership Meeting 14 September 2018

PARTNERSHIP

Non Council Board Member Vacancy

PURPOSE OF REPORT

To update Board Members on the progress of filling the vacancy for a Non Council Board Member following Mr Wilson Metcalfe stepping down from the Board following the Partnership meeting on 20th April 2018 and to outline the steps to be taken when the other Non Council Members terms are reached after the 14 September 2018 Partnership meeting.

NON COUNCIL BOARD MEMBERS

The role of the Non-Council Board Members provides valuable additional perspective, continuity in Board Membership particularly at times of local government elections and each Non Council Board Member over the years (five individuals have been appointed since the establishment of the RTP as a statutory body) has contributed greatly to the work and success of the organisation.

HITRANS Board is supported by three Non-Council Board Members. One position is vacant with the recruitment process well underway and the other two Non Council board members are:

Mr Okain MacLennan – appointed June 2009

Prof David Gray – appointed July 2010

The three Non-Council Board Members of HITRANS terms were extended to September 2018 after consideration of this at the September 2016 Partnership meeting.

Mr Wilson Metcalfe stood down in April 2018. The vacancy was posted on the Scottish Public Appointments website (<http://www.appointed-for-scotland.org>) with a closing date for applications of 7th September. A selection panel of the Chair, Vice Chair, Cllr Robertson and the Partnership Director will shortlist applications prior to interviews being held in the coming weeks.

The other two Non Council Board Member positions will be advertised utilizing the same process that has now been established for the current vacancy during October 2018. The sitting Members will have the opportunity to re-apply should they wish to do so.

Members should be aware that whilst we have a duty under the 2016 Scotland Regulations of the Equalities Act we have not been initially included as a relevant public body in the Gender Balance on Public Boards bill. HITRANS is clear that under present legislation the majority of actions on the issue of board diversity can for legal reasons only be applied to non-councillor board members, as no quota or other barrier can at present be placed on nominated councillor members from constituent councils. Therefore consideration should be given to ensuring the

advert for a new Non Council Board Member promotes the positive impact that would be realised by increasing representation on the Board to female candidates.

RISK REGISTER

RTS Delivery

Impact – Positive

Policy

Impact – Positive

Financial

Impact – Neutral

Equality

Impact – Positive

Comment – The Board Member advert will promote the opportunity to strengthen Board Diversity.

RECOMMENDATION

Members are asked to approve:

1. Note the report.
2. Approve the recruitment process to be followed for the 2 Non Council Board Member positions which would follow the same process as for the recent vacancy.

Report by: Ranald Robertson
Designation: Partnership Director
Date: 3rd September 2018